

North West London Health and Social Care Skills Academy Partner Newsletter

Academy Highlights – January 2025

- Academy Recruitment & Talent Hub Success

The Academy has led two further outreach events with employment teams and employment partners in Brent and Hounslow this year. The hub has attracted and supported local talent to access health and care roles via 'prep and inform' sessions and 'selection days'. Imperial NHS Trust and Maryville Care Home have successfully appointed candidates following the event as imaging assistant and care assistants. Maryville - **"We are thrilled to be involved with the NWL Recruitment Hub system. We learned about it through the November Stakeholder Bulletin – the NWL Health and Social Care Skills Academy Partner Newsletter. The NWL Recruitment Hub system was well-organised, and we were particularly impressed with its goal of assisting unemployed individuals in the community to improve their career opportunities, ultimately aiming to enhance patient outcomes in the healthcare sector. The pre-event meeting was very useful as we prepared for the in-person selection day. The team presented an informative PowerPoint about Maryville Care Home to the candidates. Participating in the assessment day was a great experience for us. The screening process enabled us to identify candidates who matched our criteria for the Healthcare Assistant position. The team took a comprehensive approach in helping candidates prepare for the selection day, which was highly commendable. The candidates received substantial support, including assistance with their CVs. We will recommend and promote the NWL Recruitment Hub system to other healthcare services, as it will benefit the entire community."** Allan Bagarinao Maryville Care Home representative

- NWL Health, Care & Life Sciences Workforce Development Forum

December the 3rd saw another NWL Health, Care & Life Sciences Workforce Development forums. Partners from the Care sector, Greater London Authority, Care, FE Colleges and HEI's joined to discuss collaborative solutions to support the future workforce at Uxbridge College. Special thanks to Kelly Ocloo & Rob Boucherat and Selena Docherty.



NWL Academy Recruitment & Talent Hub - Brent - 20th January
- Marcellos Lindo - Employment and Apprenticeships Officer



NWL Academy Recruitment & Talent Hub - January 22nd Assessment day - Allan Bagarinao and Kathleen Liang - Maryville Care Home

- Academy Podcast: AssembleYou

Boost your career and essential skills with our brand new podcast series! Dive into topics like:

- ✓ Excel & Microsoft Office mastery
- ✓ In-demand career skills
- ✓ AI essentials for beginners
- ✓ The NHS essentials podcast: Applications, supporting statements and interview tips
- ✓ New audio Lessons release
- ✓ Check out demo video [here](#)

[Register now and don't miss out!](#)

Share the knowledge - share the link!



North West London
HEALTH & SOCIAL CARE
SKILLS ACADEMY

THIS MONTH'S SPOTLIGHT:

- NWL Academy NHS & Social Care Masterclass**

On 30th January 2025, the Academy team held the NHS Masterclass at City of Westminster College, and promoted NHS careers to 16-18 year olds.

Our Nursing and Midwifery Clinical Educators alongside Jon Ord from Primary Care engaged with young people to share their experiences in the NHS and provide insights into the roles and responsibilities of careers in Health and Care.

The team also offered guidance on CV writing and shared tips on how to navigate the NHS recruitment process with confidence, including preparing for interviews and understanding onboarding procedures.

The event saw great success, with over 160 students in attendance.

- Displaced International Social Care Worker Project**

Are you a dedicated Social Care providers looking to expand your team with passionate and skilled international social care workers? We can connect you with experienced candidates committed to high - quality care and support.

Contact us:

Email: chelwest.nwlirsub-regional@nhs.net

[Website: Displaced International Social Care Workers :: North West London ICS](#)

- Ethical Recruiters**

The NWL Overseas Recruitment team are delighted to announce that their collaborative programme has officially been accredited as an ethical recruiter by NHS Employers. This prestigious recognition follows their successful application and demonstrates a firm commitment to upholding the highest standards in international recruitment.



3rd December 2025 - NWL Health, Care & Life Sciences Workforce Development Forum



NWL Masterclass with Giovanna Rotundi, Jon Ord and Anna Hultsch.

- West Thames College - Ofsted Rating**

West Thames College is thrilled to announce that it has received an Outstanding rating in its latest Ofsted inspection, carried out in December 2024. This achievement marks a significant milestone in the College's Journey to Outstanding in further education and skills. The Ofsted inspection team rated the College as Outstanding overall as well as in 7 of the 8 key judgements, with the 8th area rated as Good. The College was graded as Outstanding in: the quality of education, behaviour and attitudes, personal development, leadership and management, education programmes for young people, adult learning programmes, provision for learners with high needs and rated Good for apprenticeships. In addition, our contribution to meeting skills needs was rated as strong.

Tracy Aust, CEO & Principal:

"I am absolutely delighted that we've achieved this Outstanding grade. This is a true testament to the hard work, dedication and passion of our amazing students, staff, governors and partners and it was fantastic that Ofsted was able to witness this first hand. We've been on a Journey to Outstanding but this is by no means the end. We will continue to put our students first, to be ambitious, to have high expectations and to serve the needs of our communities. I am incredibly proud of the diverse, inclusive, successful College that is West Thames."

[Read more here](#)



- **NWL Midwifery OSCE Training Programme**

Launched in October 2024, the NWL Skills Academy's Midwifery OSCE Programme has achieved significant success. Developed in response to a request from Directors of Midwifery across NWL Acute Trusts, the three-week program integrates intensive teaching, simulations, and mock examinations.

Key Achievements:

High Success Rate: Three cohorts comprising 23 participants have undergone the program, achieving a remarkable 50% first-time pass rate, surpassing the national average.

Cost-Effective Recruitment: A participant recruited through the NWL Overseas Recruitment Programme and trained by the Academy resulted in significant cost savings for the Trust. By avoiding external recruitment and training fees, the Trust saved an estimated £4500.

Testimonial:

"I heard about the NWL Overseas Recruitment Programme from a friend. The interview process was comfortable, and the panel was very welcoming. The compliance checks were well-supported, and the team provided regular updates. The OSCE training was excellent, with motivating and supportive instructors. I successfully passed my OSCE on the first attempt. The entire process was smooth, stress-free, and motivating. I highly recommend the NWL Overseas Recruitment and OSCE training team." - Nuriat Aziz, Registered Midwife at LNWH

- **Work Well**

We are pleased to share information about the workwell service. WorkWell serves as a "front door," streamlining access to various employment support services and supporting good health outcomes."



NWL Academy Social Media

Stay Connected with NWL Academy!

We are thrilled to share some exciting news - we've launched our social media platforms!

Be the first to know about our upcoming events, career advice, and exciting opportunities? Follow us on:

- ✓ [Instagram](#)
- ✓ [TikTok](#)
- ✓ [Facebook](#)



- **Dates for your Diary**



- **Upcoming CPD Dates:**

- ✓ CPD - Learning disabilities for NWL Social Care Workforce
07/03/2025 9:30am -4pm (Face to face training suitable for care/nursing/residential & domiciliary staff - spaces limited)
[register here](#)
- ✓ CPD - Nasogastric Tube 12/03/2025 10:30 am to 11:30am (Online training suitable for care/nursing/residential & domiciliary staff - spaces limited)
[register here](#)