

North West London Health and Social Care Skills Academy Partner Newsletter

Academy Highlights – April 2025

Academy Recruitment & Talent Hub Success

The Academy has conducted five outreach events in March with employment teams and partners in Brent, Harrow, and Hounslow. These events have been instrumental in attracting and supporting local talent to access health and care roles. Through our Prepare and Inform sessions and selection days, we have provided valuable guidance and opportunities for individuals interested in these fields.

Our March advertising campaign for health and social care was successful in attracting 172 individuals. This impressive turnout highlights the growing interest and need for skilled professionals in these sectors. We are committed to working closely with our partners, including CNWL, Imperial, West London, Walfinch, Primacy Home Care, and Change Social Care Solutions, to ensure we find the best candidates through our Recruitment Hub.

Following our advertising campaign, we hosted a face to face assessment day on April 8, 2025, in Hounslow. This event provided a unique opportunity for candidates to showcase their skills and for us to identify the most suitable individuals for various roles. Through our Recruitment Hub, we aim to support the development of a robust workforce across the health and care sector, while also helping our local communities access meaningful employment opportunities.

Academy Podcast: AssembleYou

Boost your career and essential skills with our brand new podcast series! Dive into topics like:

- How to search for NHS jobs
- How to complete your application

Check out demo video [here](#)

[Register now and don't miss out!](#)

Share the knowledge - share the link!



NWL Academy Recruitment & Talent Hub - Hounslow - 08th April 2024 - Clodagh Clarry Health & Social Care Skills Academy Lead and Ashlyn Mathews - Programme Lead – NWL ICB People Programmes

West Thames College - Exam Marking

The NWL Academy recently supported West Thames College with T Levels exams for future healthcare professionals. Giovanna (Nursing Education Lead), and Anna (Clinical Educator and Midwifery OSCE Lead), served as external examiners to assess four students (ages 16 to 19) during their practical health and social care exams. The students showcased their clinical skills and professional values in scenarios such as patient moving and handling and holistic assessment. Kudos to the students for successfully completing the Level 3 tasks under exam pressure! The next phase of the tests will take place in the coming weeks with continued support from the Academy.



Search for NHS Roles



Applying for NHS Roles



North West London
HEALTH & SOCIAL CARE
SKILLS ACADEMY

THIS MONTH'S SPOTLIGHT:

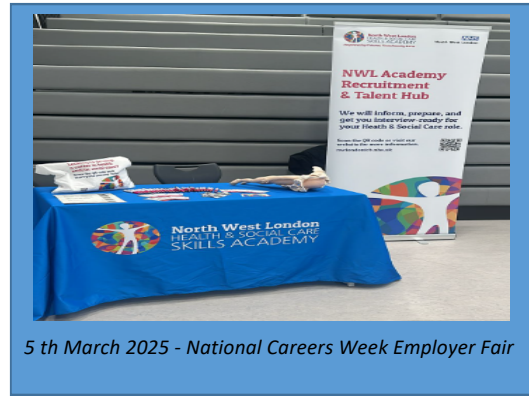
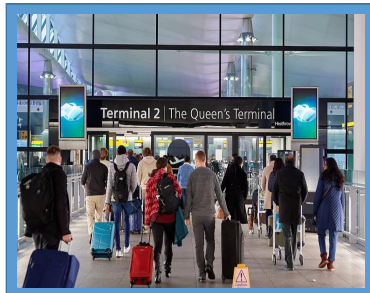
National Careers Week Employer Fair - Morley College

On March 5th, Morley College London's North Kensington Centre hosted a successful National Careers Week Employer Fair. The event welcomed current students and local community members. This year, a new format was introduced to better meet the needs of both employers and students.

The fair focused on the various components of gaining employment:

- CV Writing
- Cover Letter and Supporting Statements
- Importance of English and Maths
- Interview Techniques
- Apprenticeships
- Personal Branding

The Academy team covered the interview techniques component, supporting students to understand the questions they might face during interviews. By engaging with 150 students, the event provided useful insights into various aspects of employment. The new format allowed students to interact directly with topic experts providing them with the knowledge and skills, enhancing their confidence.



5 th March 2025 - National Careers Week Employer Fair

Opening Doors: Supporting Care Leavers into NHS & Social Care Careers

Since 2023, the NWL Health & Social Care Academy has been firmly committed to supporting those with lived experience of Care to take their first steps into a rewarding and exciting career in across our eight boroughs. This is has been led by the NWL Health & Social Care Academy and is known as the NWL Universal Family Programme. Following successful delivery of this programme since inception, NWL pledged to NHSE to support 23 people between 2024 - 2025 with lived experience of care to engage them with the Universal Family programme. While our primary goal has been promoting NHS and Social Care employment, training & education opportunities, we have recognised the importance of taking a broader and more holistic view. As an integral part of the communities we serve, we have been able to act as anchor institutions and corporate parents, exceeding target by engaging with 29 people. This means that we engaged care leavers in their journey toward stability and independence, connecting them to and supporting them with securing pre-employment or employment opportunities within the NHS and Social Care. We are delighted to continue to lead the Universal Family Programme for 2025 - 2026, and are looking forward to launching a targeted social media campaign from May 2025.

NW London Overseas Recruitment

The NW London Overseas Recruitment team welcomed four anaesthetists to the UK, on 1st of April, marking the success of our first international medical recruitment campaign. Despite starting in November 2024 with no prior experience, we successfully navigated the GMC registration, licensing, and visa processes. This achievement underscores our commitment to ethical recruitment and our ability to efficiently attract international healthcare professionals. We are now preparing to deploy our second cohort by the end of the year.

NWL Networking Event for Internationally Educated Midwives

In recent years, more than 100 Internationally Educated Midwives (IEMs) have joined Trusts across North West London. To celebrate their contributions, the NWL Skills Academy and NWL Professional Midwifery Advocate Leads hosted a networking event for IEMs to connect, share experiences, and engage with senior midwifery leaders. This event marked the first sector-wide networking opportunity for midwives and received a high turnout. We were honoured to welcome guest speakers Nina Khazaezadeh (Regional Chief Midwife for London) and Jacqui Williams (NMC Senior Midwifery Education Advisor) as well as other senior experts from the Royal College of Midwives. The event was greatly received in celebrating the contributions our internationally educated midwives make to the families they care for and the NHS.



NWL Displaced International Social Care Project

In June 2024, the North West London Health & Social Care Skills Academy was appointed to lead the Displaced Carers programme for the sub-region. We provide tailored assistance to displaced carers, including CV and personal statement support, and interview preparation to boost employability. We continue to collaborate with ethical employers to connect suitable candidates with available opportunities. If you are a social care employer looking to recruit carers and want to find out more on how we can support your recruitment needs, with our pipeline of displaced workers, contact us now via chelwest.nwlirsupport@nhs.net

Stay Connected with NWL Academy!

Be the first to know about our upcoming events, career advice, and exciting opportunities? Follow us on:

- ✓ [Instagram](#)
- ✓ [TikTok](#)
- ✓ [Facebook](#)



Dates for your Diary

Upcoming events:

Pan-London NHS and Social Care Jobs Fair 7th May 2025 Don't miss out on the chance to explore hundreds of career options - Kensington Town Hall, W8 7NX

- ✓ Speak to training providers and recruitment support services
- ✓ Expert-led sessions such as CV writing, interview preparation, and pathways into the NHS and social care
- ✓ 30+ London NHS trusts showcasing a range of live clinical and non-clinical roles including IT, admin, reception

How to Confirm Participation?

Please let us know if you would like to exhibit, present, or partner with us by completing the online Expression of Interest form at:

<https://forms.office.com/e/77HbY9M83B>

Each exhibitor will be provided with a table, chairs, and access to relevant workshop areas.



London Virtual Careers Fair - 22nd May 2025 11 - 3pm

Join us at the London Virtual Careers Fair to attract and inspire talent into the NHS! This exciting event will take place on 22nd May 2025, from 11am to 3pm. It's a fantastic opportunity to explore various career paths, connect with industry professionals, and discover how you can make a difference in the NHS. Stay tuned for more information and get ready to embark on a rewarding career journey!

Universal care leaver webinars

As part of the Universal Family Programme ICB engagement series, we invite Line Managers and anyone interested to join us for an in-depth briefing with Spectra on supporting care-experienced young people to thrive in their early careers at the NHS.

This session will cover:

- What 'care experience' means
- Challenges care leavers often face in securing and maintaining meaningful work
- How you can help care-experienced young people succeed in their new roles at the NHS
- The session is specifically aimed at Line Managers who will be working directly with care leavers.

Spectra, a collaborator on the Universal Family programme and the national delivery partner for the Care Leaver Covenant, will run the session. Please join us via Teams.

[13th May at 2pm](#)

[24th June at 12:30pm](#)