



NEWS LETTER

THE HEALTH & SOCIAL CARE SKILLS ACADEMY

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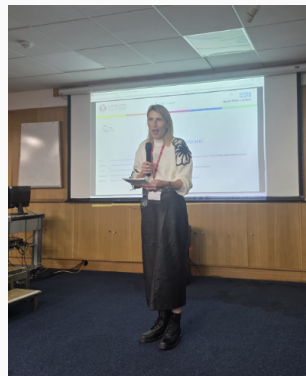
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Academy Highlights - September/ October 2025

Workforce Development Forum



On the 6th November the Academy held a Workforce Development Forum in collaboration with Skills for Care and West London College.

The event saw many local Care providers from across all eight boroughs attend. Maryville Care home joined us to deliver a presentation in how to recruit from the local community with the Talent and Recruitment hub. Chelsea and Westminster Hospital held focus sessions to discuss how to enhance discharges/admissions between Care and Acute Services, Colleagues from the NWL ICB including the Health Equity team and Workwell Programme also delivered sessions, as did Skills for Care and West London College. In addition an update from Immigration Law partners was provided to support in the continuation of helping displaced Care Workers find employment. We are incredibly grateful to our host, West London College, and all who attended to make it such a successful event.

NWL Community Engagement: In-Reach and Outreach Activities

As part of our ongoing commitment to engaging local communities across North West London, the Academy has been actively involved in both in-reach and outreach initiatives aimed at supporting care-experienced young people.

On 18 September, we participated in a borough-led Care Leaver Event in Hillingdon, where we had the opportunity to connect directly with young individuals who have lived experience of care. The session focused on exploring NHS career pathways through myth-busting activities, offering valuable insights into their experiences and identifying areas where further support could be provided.

In Hounslow, we held targeted conversations with care-experienced participants, deepening our understanding of their needs and informing the development of inclusive programming that reflects their lived realities.

On 23 September, we attended an in-person In-Service Meeting at Brent Council, engaging with approximately 20 Personal Advisors and sub-team managers. These professionals work closely with care leavers, and the session provided a platform to share best practices, strengthen collaboration, and explore new opportunities to support young people on their career journeys.

We feel privileged to have met and learned from these inspiring individuals and professionals, whose contributions continue to shape our approach to inclusive and impactful engagement across NWL.

FE Colleges – OSCE Training at Uxbridge

From 20th to 24th October 2025, a series of in-person raining sessions were delivered at Uxbridge College, primarily designed for Adult Nurses preparing for their clinical exams. While the sessions were tailored to support OSCE readiness, students were also invited to attend, observe, and learn from the practical demonstrations.

Each day focused on different aspects of clinical practice, including assessment, planning, oxygen therapy, catheter procedures, injection techniques, wound care, and professional values. These lessons offered a valuable opportunity for students to deepen their understanding of NHS clinical standards and gain exposure to real-world scenarios in a supportive learning environment.



GLA Mayoral Skills Academies Celebration Event

In October, we had the pleasure of attending a vibrant celebration hosted by the Greater London Authority, spotlighting the incredible work of MSA hubs across North West London. The event brought together teams from various sectors, creating a space to share stories, exchange ideas, and reflect on the collective impact of our efforts in skills development.

It was inspiring to learn about the diverse approaches being taken across the region, each tailored to meet the needs of local communities. The atmosphere was one of collaboration and pride, as we explored best practices and strengthened connections that will help shape future initiatives. Moments like these remind us of the power of partnership and the importance of celebrating progress together.



Women into Work Job Fair 2025

The Work Hounslow Job Fair for women was a great success, welcoming 169 attendees. The event was designed to create a supportive space where women could connect with employers to discuss their aspirations and career goals, while allowing us as employers to explore how we can offer them flexible work opportunities.

As many women require flexibility due to childcare responsibilities, it is essential that we host events like this and actively work with them to provide employment opportunities that allow them to balance their professional and personal commitments.

We were pleased to be able to represent all of our NHS Trusts across NWL. Many attendees that we meet already had experience in Healthcare, while others expressed an eagerness to gain experience in the sector. This event enabled us to engage communities in our existing Academy activities. Where they can learn more about the various opportunities available in Health and Social Care.



ELATT Job Fair

We were pleased to participate in the ELATT Job Fair. The event was organised to support individuals within the locality by facilitating connections with employers and providing access to a range of career opportunities.

The job fair offered an excellent platform to promote Health and Care careers, and to engage with individuals actively seeking both paid and voluntary positions. Many attendees expressed a keen interest in learning more about our Explore and Inform sessions.

We look forward to continuing to support these individuals as they progress on their journey towards employment within the NHS, or Care.

Local Recruitment

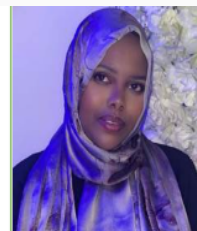
The NWL Talent and Recruitment Hub continued to host a series of explore and inform sessions in September and October for local communities and invite them to subsequent selection days with partners.

Adding depth and real-world insight to these sessions was Maryville Care Home. Kathleen Liang, Home Manager, and Allan Jr Bagarinao, Deputy Manager, who shared their frontline experiences. Their input has played a key role in meeting their workforce needs.

It was a pleasure to continue to work closely with Imperial NHS Trust to explore how to support Medical Laboratory Assistant roles, with local candidates being shortlisted for vacancies.

'The Explore and Inform session was very informative and the team answered my questions clearly. I was quite anxious when I attended the assessment day but the team's polite and friendly approach really helped me to calm my nerves.'

It was a great experience to receive coaching from the team. Kat guided me step by step to improve my CV and Giovanna supported me specifically with my interview preparation and highlighted where I needed to improve. The team also gave me access to their Bodyswap too which I used in the evenings to practice ahead of my interview and I would get instant feedback. Thanks to the team, I recently secured a role as a Healthcare Assistant at Central London Community Healthcare NHS Trust. - Fowsia Farah



Education & Training – NWL OSCE Programme

The Academy is proud to offer the NWL OSCE Programme—an expertly designed training pathway that meets NMC standards and delivers high-quality educational support for nurses preparing for their Objective Structured Clinical Examination (OSCE).

Led by senior nurses with extensive clinical and teaching experience, the programme follows a blended learning model that combines flexible online study with intensive, hands-on training. It's built to equip candidates with the confidence, knowledge, and practical skills needed to succeed.

The three-week structure includes:

Week 1: Independent study through comprehensive e-learning modules, with platform access available for 90 days.

Week 2: Online teaching covering NMC standards, nursing theory, and essential OSCE skills.

Week 3: In-person practice using simulated scenarios and real-time feedback from expert instructors.

Participants benefit from NMC-aligned teaching, expert-led guidance, a flexible e-learning package, pastoral support, and mentorship—all within a supportive learning environment tailored to individual journeys. **The Academy is delighted to support our local communities including refugees to benefit from this offer at no cost to themselves. If you are working with refugee population who may be eligible please get in touch.**

For more information or to register, contact: chelwest.nwlosce@nhs.net.

Care Leaver Month – November!

We are delighted to celebrate Care Leavers Month in November! NWL remains committed to supporting people with lived experience of care access employment and meaningful opportunities across the system. In partnership with Dynamic Training, The Academy is hosting a series of virtual events to celebrate Care leavers for our employer partners - we look forward to seeing you there!

A vertical poster for 'Care Leavers' Month Webinars. The top half is white with blue and purple text. It features logos for Dynamic Training and North West London Health & Social Care Skills Academy. A graphic of colorful silhouettes of people holding hands is on the right. The bottom half is purple with white text and a QR code.

Care Leavers' Month Webinars
Supporting Care Leavers Into Employment

Dynamic Training have partnered with North West London Health & Social Care Skills Academy to deliver three webinars during Care Leaver's Month, to explore how health and care providers can support care leavers into employment.

Webinar 1: Introduction, Myth-Busting, & Wider Care Leaver Issues
Thursday 13th November 11:00am - 12:00pm

Webinar 2: Trauma-Informed Training For Employers Working With Care Leavers
Friday 21st November 11:30am - 12:30pm

Webinar 3: Practical Strategies For Maximising Care Leaver Success
Thursday 27th November 11:00am - 12:00pm

Join Us On Webinar 1
Scan Or Visit bit.ly/491fEp0
To Book Your Place

Universal Family Update Now Live in ESR

In celebration of Care Leavers Month, we're pleased to highlight an exciting update from the Universal Family programme—now live in ESR.

Colleagues who have experience of being in care as a child are encouraged to share this information via the Personal Information Portal on ESR.

To update your details: Go to the centre of the ESR home page My Personal Information Portlet → Update My Details → My Wellbeing Information tab.

This national update, part of the Universal Family and Widening Access programmes, aims to ensure the NHS recognises and values the unique skills and experiences of care-experienced colleagues.

The aggregated data collected will support both internal and external reporting, helping organisations demonstrate their commitment to the Corporate Parenting Strategy, the Recruitment Policy Framework, and the 10-Year Health Plan.

Supporting Displaced International Care Workers

The NWL Health and Social Care Academy is working with the Regional Lead Local Authority to help international care workers who have lost their roles due to unethical practices or sponsor licence issues.

Join the team in creating ethical recruitment pathways and offering skilled workers a fresh start in a supportive environment. If you want to recruit via our pool of displaced workers, email

chelwest.nwlirsubregional@nhs.net

CPD Spotlight

The Academy recently hosted three impactful CPD sessions, engaging a total of 328 participants from across the social care sector. Topics Led by Jane Young Nurse Consultant Bladder and Bowel Service CNWL, included Bladder Dysfunction, Bowel Management, and Catheterisation Skills. The sessions benefited greatly from her expertise, which played a key role in their overall success.

- Compassionate Leadership in Social Care, attracting 46 engaged participants from across the sector. The session explored the principles and practices of compassionate leadership, highlighting its role in fostering inclusive, resilient, and person-centred care environments. The Academy is always keen to hear suggestions about future CPD sessions for Social Care - please email us at chelwest.nwlhealthacademy@nhs.net and let us know what will be helpful for future delivery

Health and Care Careers platform for Primary Schools

A resource has been developed by the careers & enterprise company aimed at engaging (FS2) and Key Stage 1 pupils to explore careers in Health and Care. This introduces over 20 different job roles and offers guidance for arranging an inspiring visit from a professional in the field.

Please click [here](#) for more information on the programme.

Notices



T Level/ Work Experience

If you're interested in offering work experience or placement opportunities but unsure where to begin, the Academy is here to help. We're supporting local employers across health and social care who are keen to welcome learners into their organisations.

Whether you're exploring this for the first time or looking to expand existing opportunities, we can provide practical tools to get you started and connect you with motivated local learners eager to gain real-world experience in the sector.

To find out more, get in touch with us at the Academy [**chelwest.nwlhealthacademy@nhs.net**](mailto:chelwest.nwlhealthacademy@nhs.net), we'd love to hear from you.