



NEWS LETTER

THE HEALTH & SOCIAL CARE SKILLS ACADEMY

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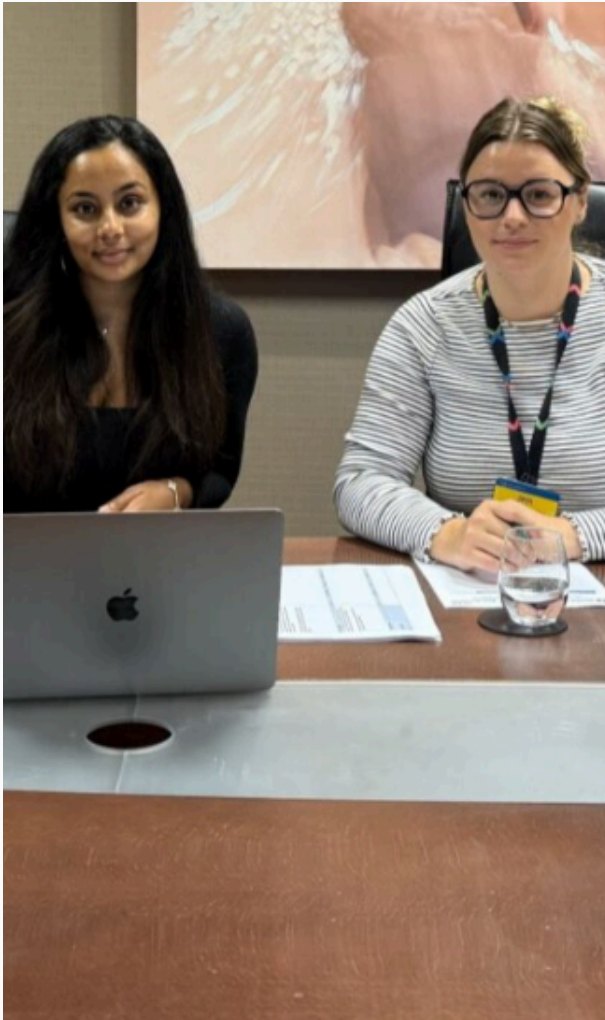
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Academy Highlights - July 2025

The NWL Talent and Recruitment (T&R) Hub plays a vital role in supporting Health and Social Care Employers in fulfilling their workforce commitments, while enabling local communities to access entry-level roles. As part of this campaign, the team delivered four Explore and Inform sessions, focusing particularly on Support Worker opportunities across Nursing, Midwifery, and Allied Health Professions. These sessions offered candidates insight into the responsibilities of entry-level roles, available career pathways, and how the T&R Hub can guide them toward meaningful opportunities across the Health and Social Care sector. *(cont. page 2)*



NWL TALENT AND RECRUITMENT HUB

Many candidates joined the online sessions, and a large number went on to register for the selection day.

The team hosted the event on 21 July 2025. Those who attended were well prepared and delivered strong performances. Most are now enrolled in our intervention programme, and a few have already secured interview opportunities.

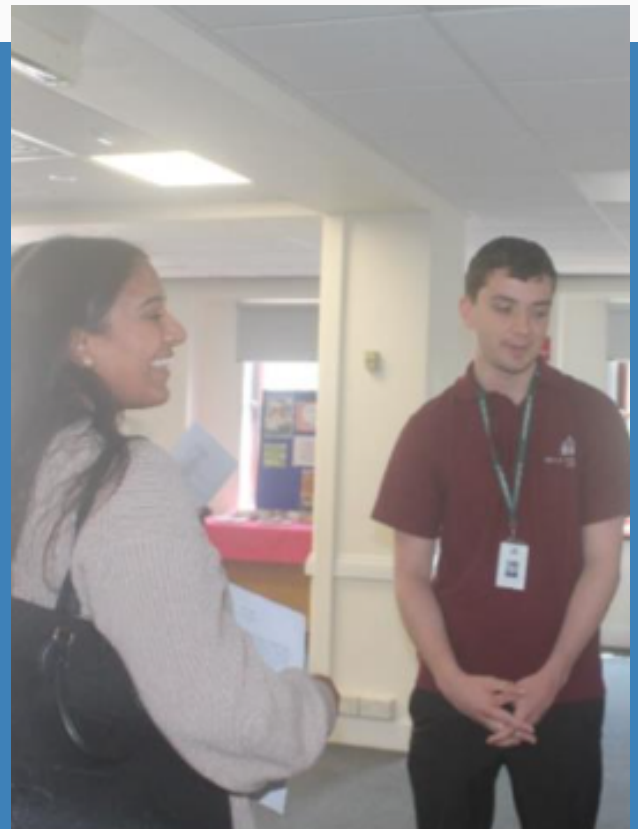
The team were also joined by NHS colleagues— Jess Williams, pictured left, (SODP/Clinical Skills Facilitator, Chelsea and Westminster Hospitals NHS Foundation Trust) and Maggie Piper (Strategic Recruitment Lead, Central London Community Healthcare NHS Trust).

The continued and valued involvement from our health colleagues during the selection day, marked a positive step towards stronger collaboration between the Academy and NHS employers. It enabled further opportunity to observe the selection process firsthand and share valuable feedback, helping the team to ensure their recruitment model meets the needs of employers across Health and Social Care.

Hillingdon Autistic Care and Support Reverse Job Fair

The team attended the HACS Reverse Job Fair on Friday 13 June at Uxbridge Civic Centre—an event where interns hosted their own tables and spoke directly with employers about their experiences. We had the chance to meet several impressive individuals, including many on the autism spectrum, who shared their internship journeys with confidence and enthusiasm.

A number of attendees showed interest in volunteering and exploring roles in Health and Social Care through the NWL Talent & Recruitment Hub. The event highlighted the dedication and potential of each participant and offered valuable opportunities for engagement and connection.



NWL HEALTH, CARE & LIFE SCIENCES SKILLS & WORKFORCE DEVELOPMENT FORUM – 16TH MAY 2025

On 16th May, the NWL Health and Social Care Academy, in partnership with NWL Colleges, proudly hosted the 4th NWL Health, Care and Life Sciences Skills & Workforce Development Forum under the theme Collaboration in Action.

The event welcomed over 60 representatives from NWL NHS Trusts, social care providers, colleges, and universities, offering a valuable platform to reflect on achievements from 2024/25, showcase the newly enhanced training facilities at Harrow Weald campus, and explore practical solutions to strengthen cross-sector collaboration in workforce CPD.

The forum reinforced the value of partnership in building a resilient and skilled health and social care workforce. Looking ahead, the Academy is preparing to host a dedicated Social Care event in Autumn 2025, with further details to follow.



Making a Difference: Volunteering at Chelsea & Westminster

The Academy is proud to have supported Chelsea & Westminster Hospital in strengthening their volunteer workforce by helping recruit for essential roles, including A&E, Outpatients, and Ward support positions. This collaboration has involved targeted outreach through weekly information sessions, social media campaigns, engagement with local partners, and attendance at community events across NWL.

Candidate screening and close coordination with the hospital team have led to timely placements and smooth onboarding. Many individuals have shown interest, with several interviews completed and volunteers already placed in roles. This marks a strong and promising start to a partnership focused on strengthening patient care and support services.



Refugee Week Celebration at West London College 16th June 2025

The Academy was invited by West London College to take part in their Refugee Week celebrations on 16 June. Representatives from the Academy delivered two one-hour sessions, engaging with students interested in careers in health and social care.

The sessions introduced a range of entry-level roles, including administration and Healthcare Assistant (HCA) positions, and outlined how careers in the NHS can lead to long-term development through apprenticeships and training pathways. Recruiters from the Academy shared practical advice on CV writing and interview preparation, helping students understand how to present themselves effectively to potential employers.

Many students expressed interest in opportunities available through the Recruitment Hub. As a follow-up, a virtual session was held on 9 July to provide further information about volunteering roles.

The event also strengthened the Academy's partnership with West London College. The Academy has been invited to contribute to the college's curriculum review with input from clinical educators, and the Hub team will return in October to deliver a tailored session for students studying health and social care.



West Thames College Student Awards & Seetec Pluss Mini Jobs Fair

West Thames College Student Awards

The NWL Academy has worked closely with West Thames College recently in their T-Level exams as well as utilising the simulation suite for OSCE training. On 19th June 2025 we were invited to attend the annual Student Awards Event at West Thames College representing the NHS as a strong industry partner in education for local students.

Over 40 awards were presented to outstanding students who achieved remarkable results in their studies despite obstacles or made a meaningful impact on their college community. In the category 'Science', led by Carolyn Moncrieffe (Director in Health Care & Science), the NWL Academy sponsored and presented the award to Bailey Elliman, winning a one-to-one career coaching session. Congratulations Bailey!



Seetec Pluss Mini Jobs Fair

We were pleased to attend the Seetec Pluss Mini Jobs Fair, held on Friday 20th June with support from the Jobcentre. The event provided a valuable opportunity to promote our Talent & Recruitment Hub and connect with individuals actively seeking both paid and voluntary roles.

While many attendees were based in Hillingdon, this location does not meet the criteria for our voluntary placements at Chelsea and Westminster Hospital, which require candidates to live within 45 minutes to an hour of the site.

In response to this, Deep Kundi, Employer Account Executive and event organiser, kindly introduced us to H4All—a partnership offering volunteering opportunities through a wide network of third-sector organisations across West London. This connection will allow us to better support candidates from the Hillingdon area by directing them to more locally accessible roles. We're excited to collaborate with H4All to extend our reach and help place candidates in meaningful voluntary roles across West and North West London.



Hounslow House Job Fair & The Breakfast Assembly



Hounslow House Job Fair

The Hounslow House Jobs Fair, held on Friday 27 June, was a highly successful event with strong participation from both employers and jobseekers. This was the busiest and most impactful event attended by the team to date. The event was delivered in partnership with the local Jobcentre, which attracted many motivated individuals eager to explore opportunities within the NHS.

Many attendees showed genuine interest in supporting the NHS through voluntary work. Others, especially those with prior healthcare experience, were keen to learn more about the Explore & Inform sessions.

Following the event, several jobseekers signed up for and attended volunteering workshops and Explore & Inform sessions. The immediate and enthusiastic response is encouraging, and the team looks forward to continuing to support these individuals on their journey into NHS roles.



The Breakfast Assembly

The Academy was delighted to have been invited to the Breakfast Assembly on 20th June, hosted by Assemble You at The Anthologist in London. The event was a thought-provoking roundtable that explored how organisations can meaningfully engage Generation Z in the workplace.

Designed for HR leaders, business managers, and L&D professionals, the session delivered valuable insights into Gen Z's expectations and work mindset, along with practical strategies for inclusive culture-building, effective feedback, and blending technology with human connection. The event reshaped perspectives, positioning Gen Z as a powerful asset rather than a challenge, and enabled the Academy to strengthen partnerships, gather useful feedback, and reinforce its role as a trusted leader in people development.

Curriculum Support and Adaptations & CLCH People Conference

CLCH People Conference

The team recently attended the CLCH People Conference, alongside colleagues from across the organisation, including staff and managers. Presenting with our programme SRO, Holly Ashforth (Deputy Chief Nursing Officer), we shared insights on our role as anchor institutions.

We discussed how CLCH is creating meaningful opportunities for local NWL residents, and explored ways to strengthen this work—particularly through closer collaboration with the Recruitment Hub.

The event sparked useful conversations on how we can go further to support our communities.

Curriculum Support and Adaptations

In line with its ongoing mission to enhance curriculum relevance and better prepare students for the realities of the healthcare sector, The Academy partnered with Harrow, Richmond & Uxbridge College to conduct a comprehensive review of selected units within the BTEC Level 3 Health and Social Care programme.

The initiative focused particularly on the Principles of Safe Practice in Health and Social Care, following feedback from NHS colleagues indicating that some students lacked sufficient practical knowledge, professional language, and sector-specific terminology to thrive in clinical environments. Given broader constraints in the FE sector, providers have not consistently been able to co-develop their curriculum with NHS professionals.

In response, Clinical Leads within The Academy meticulously redesigned learning scenarios to reflect authentic clinical settings, integrating current practices and accurate terminology. These improvements help bridge the gap between academic theory and frontline application, boosting students' professional confidence and ability to forge meaningful industry connections. The targeted curriculum updates now benefit current and new BTEC students, equipping them with skills and relevant knowledge to support successful healthcare placements and career progression.



Wembley Jobs Fair Wembley Stadium Tuesday 15th July

The Academy continued its partnership with Brent by attending the Job Fair at Wembley, which attracted a high number of visitors throughout the day.

Brent's strong community reach made the event a valuable opportunity to raise awareness of careers in the NHS and care sector, attract volunteers, engage local residents with the Talent & Recruitment Hub, and showcase job opportunities from partner organisations.

The Academy also promoted further education offers and enhanced its visibility by sharing social media information to grow its audience.

While final attendance figures from Brent are still pending, the event clearly demonstrated strong public engagement and interest.



Supporting Displaced International Care Workers

The NWL Health and Social Care Academy is working with the Regional Lead Local Authority to help international care workers who have lost their roles due to unethical practices or sponsor licence issues.

The team offers:

- Practical career support and employability workshops
- Connections to trusted social care employers
- Guidance from a skilled recruitment team

Join the team in creating ethical recruitment pathways and offering skilled workers a fresh start in a supportive environment. If you want to recruit via our pool of displaced workers, email chelwest.nwlirsub-regional@nhs.net

Stay Connected with NWL Academy!

Be the first to know about our upcoming events, career advice, and exciting opportunities! Follow us on:

[Instagram](#)

[TikTok](#)

[Facebook](#)

CPD Spotlight

The Academy recently delivered three high-impact CPD sessions, reaching nearly 1,200 participants across the health and social care sectors. These sessions were led by Giovanna Rotundi, Nursing Education Lead, whose expertise greatly contributed to their success.

- Nasogastric Tube Training – 400 participants this session equipped staff with the essential knowledge to safely manage nasogastric (NG) tubes, covering pre-insertion checks, correct placement procedures, ongoing care, and accurate documentation in electronic patient records.
- PEG & RIG Feeding Tubes – 380 participants focusing on enteral nutrition, this training provided guidance on the differences between PEG and RIG tubes, recognising complications like “Buried Bumper Syndrome”, and building practical confidence with designed to ease admission and discharge pressures for NHS and care partners.
- End-of-Life Care – 380 participants designed to deepen understanding and confidence, this session explored the emotional, clinical, and legal aspects of supporting individuals nearing the end of life. Attendees gained insight into recognising key stages, communicating with families, and preserving patient dignity through compassionate, high-quality care.

Together, these CPD offers have helped build essential clinical and interpersonal skills across the workforce—improving patient experience, safety, and care outcomes in every setting.

Dates for your diary



CPD UPCOMING

Upcoming CPD Face-to-Face Training – Fundamentals of Catheter Care (Limited Spaces Available!) Tuesday 7 October 2025 Uxbridge – full venue details shared upon registration

The North West London Health & Social Care Skills Academy is pleased to offer a hands-on CPD training session focused on Catheter Care. Designed for nursing/residential and, domicillary care partners, this session will provide practical learning in a supportive, face to face format.

[Register now!](#)

Spaces are limited—secure your place soon!

Academy Podcast: Assemble You



Boost your career and essential skills with our brand new podcast series! Dive into topics like:

- How to search for NHS job
- How to complete your application

Check out demo video [here](#)

[Register now and don't miss out!](#)

Share the knowlwdge - share the link!